May 1, 2023

Matt Stevenson CEO and President Blue Bird Corporation 3920 Arkwright Road Suite 200 Macon, GA 31210

Dear Mr. Stevenson:

It is my understanding that workers at the Blue Bird manufacturing facility in Fort Valley, Georgia have filed to have a union election. As such, they will have an opportunity to vote for representation by the United Steelworkers (USW), the largest industrial union in North America. I write today to express my support of their right to pursue unionization and to create an open door of communication with this Georgiabased model of electric vehicle production for our schools and communities.

It is a strength of our nation that workers are able to vote in a union election free from fear, intimidation, and managerial interference; and I appreciate Blue Bird's commitment to a fair and open process. When workers form unions, both the corporation and the workers will see increases in standards of living, safer work environments, and thoughtful participation in the democratic process. For the southwest Georgia region, these outcomes accrue to the benefit of all.

Blue Bird is a jewel in Georgia's leadership in the energy economy. Your company has led the way regionally, training more than 1,400 workers who make the creation and dissemination of electric and low to no zero emission buses possible. I have recently joined the public effort to expand access to electrification; however, I have a long history with this work in Georgia and across the South. With the resources of the Inflation Reduction Act coupled with the Infrastructure Investment and Jobs Act, these opportunities place our state in an enviable position to not only do right for our future, but to also do better for current employees and their families, who contribute to a shared commitment to a more sustainable future.

As an advocate for the home-grown success of Blue Bird during my time in the state legislature, I am proud of the company's leading-edge deployment of thousands of electric and low emission buses across school districts. We also look to Blue Bird as a model for how we expand freedom and opportunity in our economy through improved workplaces. Thank you for your consideration.

Sincerely,

Jaca J. Abrano

Stacey Y. Abrams